

HEALTH CARE COMMITTEE
SHERIFF'S CONFERENCE ROOM
WEDNESDAY, APRIL 14, 2021
3:00 PM
AGENDA

Join Zoom Meeting

<https://us02web.zoom.us/j/81734958797?pwd=MGUvaFRPSW05UTdWbng5dElkWWQ3UT09>

Meeting ID: 817 3495 8797

Passcode: 431841

We will be meeting in person for anyone who wants to but feel free to Zoom in.

- 1. Call to Order.**
- 2. Roll Call.** Melissa Andrews (ch), Dustin Schulz (vc), Doug Mullen, Janet Gibbs, Lisa Jording, Derek Reinmann, Matt Noar, J.T. Gentes, Marshall Smith, Chuck Nagel, Jonathan Schertz and John Krug.
- 3. Approval of Minutes**
 - a. Approval of March 10, 2021 Minutes
- 4. Public Input**
- 5. Report of Fund Balances**
- 6. Appointments**
- 7. Old Business**
- 8. New Business**
 - a. Discussion/Action on increasing Dental/Vision Plan Benefits
- 9. Claims Appeal**
- 10. Other**
 - a. County Board Action Follow-up (Monthly item)
There were no items forwarded to the County Board in March
 - b. Monthly Update/Quarterly Report from Snedeker's
- 11. Executive Session (if necessary)**
- 12. Any Action Coming Out of Executive Session**
- 13. Announce Next Meeting Date**
 - a. Next meeting will be May 12, 2021.
- 14. Adjournment**

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1. **Call to Order.** – Called to order at 3:00.
2. **Roll Call.** Melissa Andrews (ch), Janet Gibbs, Lisa Jording, Derek Reinmann, Matt Noar, Marshall Smith, Chuck Nagel, and John Krug were all present. Dustin Schultz, Doug Mullen, Jonathan Schertz all attended by Zoom. J. T. Gentes was absent. County Clerk Dawn Kupfer was also in attendance. Jason Boothe (SRM), Linda Gilchrist (TRIA Health) and Jim Winne (TRIA Health) also attended by Zoom. Chuck Nagel left the meeting early and Dustin Schulz had internet issues, however, there was a quorum for the entire meeting.

3. **Approval of Minutes**

- a. Approval of December 9, 2020 Minutes

Motion to approve the December 9, 2020 minutes as submitted made by Matt Noar, seconded by Marshall Smith. Motion to approve as submitted carried with Doug Mullen abstaining.

4. **Public Input** - None

5. **Report of Fund Balances**

Premium & Claims Reserve Fund:	\$ 618,412.72
Health Care Plan Fund:	<u>\$ 39,511.31</u>
Total of Fund:	\$ 657,924.03

The balance in the Premium & Claims Reserve Fund at January 1, 2021 was \$536,731.03. We were hit hard in December 2020 with some large claims and have since received reinsurance proceeds. Hopefully the fund balances will continue to recover from the end of last year.

6. **Appointments** - None

7. **Old Business** - None

8. **New Business**

- a. Review of TRIA Health Annual Report

Linda Gilchrist and Jim Winne from TRIA Health joined us on Zoom to present the TRIA Health Annual Report for Woodford County. TRIA is a chronic care management program. They have pharmacists who do consultations with our Health Care participants on medications for chronic conditions. They also have a Help Desk available to our participants. Jim shared patient success stories with us and then explained the information in the rest of the report. The total amount invested last year was \$3,722 (\$2 per participant per month) and the total annualized savings was \$32,392 (\$17,086 in Rx Savings, \$2,476 in Health Care Savings, and \$12,830 in Compliance Savings). The number of engaged members increased to 17. They have identified 52 participants that meet the chronic condition criteria so 33% are engaged, which is above average. The information in the report indicates that members are filling their prescriptions, both engaged and non-engaged. Linda will get payroll staffers to us so that we can increase awareness of the program to our plan participants.

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b. Discussion of COBRA IMRF Retiree Rate Tiers

We have a participant preparing to retire and plans to continue on COBRA IMRF Continuation of Coverage for employee and spouse. The employee will be responsible for paying the entire monthly premium at the COBRA rate. We currently only have 2 tiers: Single and Family. It is possible to go to a 4 tier structure, however, we are unable to adopt a new set of rates until March 1, 2022 as we cannot change rates more than once per year. We will consider the 4 tier structure prior to adopting the COBRA rates for next year. Going to the 4 tier structure may cause the single rate to be higher and the employee/spouse rate may not be much lower than the family rate. We can go with the calculated rate or go lower but just can't set it higher.

9. Claims Appeal – None.

10. Other

a. County Board Action Follow-up (Monthly item)

There were three reappointments and one new appointment forwarded to the full County Board and all were approved in December 2020. Certificates of Appointment were handed out to Lisa Jording, Janet Gibbs, and Marshall Smith.

b. Monthly Update/Quarterly Report from Snedeker's

Snedeker's office provided the 2021 Plan Performance Report thru February 28, 2021 as well as reports for plan years 2017-2020. There is a net gain of \$37,363.02 thru the first two months of the 2021 plan year. Our stop loss reimbursements have already exceeded our stop loss premiums so far. While the number of participating employees has increased over the years from 94 in 2017 to 113 currently, the cost per employee has remained fairly steady. Approximately 20 participants account for about 75% of the claims cost, and approximately 10 participants account for 60% of the claims cost.

11. Executive Session (if necessary) - None

12. Any Action Coming Out of Executive Session - None

13. Announce Next Meeting Date

a. Next meeting will be April 14, 2021.

14. Adjournment

Motion to adjourn at 3:57 made by John Krug, seconded by Janet Gibbs. Motion carried.

Melissa Andrews, Chairman of the Health Care Committee