

**HEALTH CARE COMMITTEE**  
**SHERIFF'S CONFERENCE ROOM**  
**WEDNESDAY, SEPTEMBER 13, 2023**  
**3:00 PM**  
**AGENDA**

<https://us02web.zoom.us/j/83528547283?pwd=TIhHWkZMOC9YVFRWUkZTT01wU1FjZz09>

Meeting ID: 835 2854 7283

Passcode: 835899

1. **Call to Order.**
2. **Roll Call.** Melissa Andrews (ch), Lisa Jording (vc), Charlie Schlossler, Brittany Crisman, Paul Wilkins, Cayla Comens, Matt Noar, J.T. Gentes, Marshall Smith, Chuck Nagel, John Krug, Dave Meinhold, and Jerry Smith (alternate).
3. **Approval of Minutes**
  - a. Approval of August 9, 2023 Minutes
4. **Public Input**
5. **Report of Fund Balances**
6. **Appointments**
7. **Old Business**
8. **New Business**
  - a. Review the Premium Rate Scenarios for Plan Year 2024 and forward our recommendation to the full County Board for approval.
9. **Claims Appeals**
10. **Other**
  - a. County Board Action Follow-up (Monthly item)  

The annual request for flu shots was forwarded to the full County Board in August and was approved. The Health Department will conduct the flu clinic on September 22<sup>nd</sup> and fliers will be distributed to the employees with the payroll direct deposit notifications this week.
  - b. Monthly Update/Quarterly Report from Snedeker's
11. **Executive Session (if necessary)**
12. **Any Action Coming Out of Executive Session**
13. **Announce Next Meeting Date**
  - a. Next meeting should be October 11, 2023, however, we will likely not meet again until November 15, 2023.
14. **Adjournment**

**HEALTH CARE COMMITTEE  
SHERIFF'S CONFERENCE ROOM  
WEDNESDAY, AUGUST 9, 2023  
3:00 PM  
MINUTES**

1. **Call to Order.** – Called to order at 3:00.
2. **Roll Call.** – Melissa Andrews (ch), Lisa Jording (vc), Brittany Crisman, Paul Wilkins, Marshall Smith, John Krug, Chuck Nagel, and Dave Meinhold were all present. Cayla Comens was excused. J.T. Gentes, Matt Noar, Charlie Schlossler, and Jerry Smith (alternate) were not present. County Clerk Dawn Kupfer was also in attendance.

3. **Approval of Minutes**

- a. Approval of June 14, 2023 Minutes

Motion to approve the June 14, 2023 minutes as submitted made by Chuck Nagel, seconded by Marshall Smith. Motion to approve as submitted unanimously carried.

4. **Public Input** - None

5. **Report of Fund Balances**

Premium & Claims Reserve Fund:	\$ 722,617.07
Health Care Plan Fund:	<u>\$ 53,246.29</u>
Total of Funds:	\$ 775,863.36

The fund balance has recovered due to receiving reinsurance proceeds.

6. **Appointments** - None

7. **Old Business** - None

8. **New Business**

- a. TRIA Health Annual Report

Jim Winne and Megan O'Neill joined the meeting via Zoom to present the TRIA Health Annual Report. Jim shared two success stories of plan participants that completed comprehensive medication reviews with a Tria Health pharmacist which resulted in reduced or eliminated medications, avoided outpatient visits, and resulted in cost savings to the Health Care Plan. The annual premiums paid to Tria for 2022 were \$3,712 while the total annualized savings were \$33,656 with aggregate savings of \$161,704. There are 11 engaged participants which is good, however, there are 33 other participants with targeted conditions that have not yet engaged with Tria. Notices are mailed quarterly and phone calls are made in an attempt to engage these participants. Megan will be providing updated materials for us to distribute to new hires along with information that we can email with a link to a short video in hopes of increasing participation.

- b. Annual request for flu shots for County employees, spouses, and dependents to be administered by the Health Department and paid for out of the General Fund Insurance Line Item 051-200-5027-013 at the rate of \$21 per regular dose and \$70 for high dose.

The Health Department, with the approval of the Board of Health and the County Board, has been providing this service for several years now. The rates last year were \$20 and \$70. Motion to approve flu shots at the rate of \$21 and \$70 was made by John Krug, seconded by Chuck Nagel. Motion unanimously carried. This will be forwarded to the full County Board for approval.

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**9. Claims Appeal - None**

**10. Other**

a. County Board Action Follow-up (Monthly item)

There were no items forwarded to the County Board in June and we did not meet in July.

b. Monthly Update/Quarterly Report from Snedeker's

Jason Boothe was not able to join us, however, he provided the 2023 Plan Performance Report through July 31, 2023, as well as the performance reports for 2022 and 2021. The second quarter of 2023 resulted in a net loss to the plan of \$60,667.49 but July has been our best month this year so far. Jason will be preparing scenarios for Plan Year 2024 once the August claims information is available. We have hit the reinsurer hard this year, so we are possibly looking at 10% increase to our premiums for next plan year. Dawn mentioned there are plan participants having difficulty getting reimbursement for vision claims. We think this may be a Trustmark issue and Katie and Jason at SRM are working to resolve these issues.

**11. Executive Session (if necessary) - None**

**12. Any Action Coming Out of Executive Session - None**

**13. Announce Next Meeting Date**

a. Next meeting will be September 13, 2023 at 3:00 p.m.

**14. Adjournment**

Motion to adjourn at 3:47 made by Paul Wilkins, seconded by Chuck Nagel. Motion unanimously carried.

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Melissa Andrews, Chairman of the Health Care Committee