

**HEALTH CARE COMMITTEE  
COUNTY BOARDROOM  
WEDNESDAY, AUGUST 12, 2020  
3:00 PM  
MINUTES**

1. **Call to Order.** – Called to order at 3:00.
2. **Roll Call.** Melissa Andrews (ch), Dustin Schulz (attending via Zoom), Matt Noar, Doug Mullen, Lisa Jording, Derek Reinmann, Janet Gibbs, Kent Hair, Chuck Nagel and John Krug were all present. Emily Barker and J. T. Gentes were absent. County Clerk Dawn Kupfer was also in attendance and Jason Boothe of SRM attended via Zoom.

3. **Approval of Minutes**

- a. Approval of July 15, 2020 Minutes

Motion to approve the July 15, 2020 minutes as submitted made by Matt Noar, seconded by Lisa Jording. Motion to approve as submitted carried.

4. **Public Input** - None

5. **Report of Fund Balances**

Premium & Claims Reserve Fund:	\$ 777,166.63
Health Care Plan Fund:	<u>\$ 50,450.18</u>
Total of Funds:	\$ 827,616.81

We have not paid the August expenses yet so our fund balance will be relatively flat from last month once the August expenses are paid out.

6. **Appointments** - None

7. **Old Business**

- a. Discussion and possible recommendation of the Choose to Lose Weight Loss Program offered by TRIA Health (a one-time fee of \$325 per engaged member per year and a monthly fee of \$35 per engaged member).

The Committee took no action at this time, however, we will leave this on the agenda for further consideration.

8. **New Business**

- a. Discussion and possible recommendation of allowing claims for consultation by telephone, email, or online physicians to become a permanent part of the plan.

This was an item we had forwarded to the full County Board a couple of months ago but we only requested approval thru the end of Plan Year 2020 at that time. With COVID not going away anytime soon, we would like to have this become permanent. Motion for claims for consultation by telephone, email, or online physicians to become a permanent part of the plan made by Chuck Nagel, seconded by Kent Hair. Motion carried. This item will be forwarded to the full County Board for approval.

- b. Review and approval of Premium Rates for Plan Year 2021.

Snedeker's office has prepared Proposed Rates for 2021 for our consideration. The increase in premiums for the Major Medical Plans will increase by 6%, the Qualified High Deductible Health

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Plan (QHDH) will increase by just under 3%, while the Health Reimbursement and the Dental/Vision Plans will have no increases. The contributions to the HSA accounts will increase by 7.14% (\$140 per month to \$150 per month for the Single HSA and \$280 per month to \$300 per month for the family HSA). There has been increasing participation in the QHDH plan. There was discussion regarding the elimination of the Major Medical plan and only offering the QHDH plan, however, we feel we need to have more participation in the QHDH plan before we can even think about eliminating the Major Medical plan. These proposed increases are estimated to generate enough to cover the anticipated costs for next year. The stop-loss renewal rates are unknown at this time but so far the stop-loss portion of the plan is performing really well this year. As long as we are maintaining roughly 6 months' worth of plan expenses that is pretty solid so we do not need an aggressive focus on increasing reserves. Motion to approve the Proposed Rate Scenario for Plan Year 2021 made by Doug Mullen, seconded by Matt Noar. Motion carried. This item will be forwarded to the full County Board for approval.

**9. Other**

a. County Board Action Follow-up (Monthly item)

Recommendation to amend the plan to allow broader coverage for hearing-related services and supplies effective Plan Year 2021 was forwarded to the full board and was approved.

b. Monthly Update/Quarterly Report from Snedeker's

Snedeker's office provided the 2020 Plan Performance Report thru July 31, 2020 along with history of Plan Performance Reports for 2019, 2018, and 2017. There is a net loss of \$45,775.42 thru the end of July. A net negative performance for the 2020 plan year is expected as a result of the increase in stop-loss premiums. The enrollment count has steadily increased over the years which increases the overall cost however the average cost per covered employee has remained pretty steady.

**10. Executive Session (if necessary) - None**


**11. Any Action Coming Out of Executive Session - None**

**12. Announce Next Meeting Date**

Next meeting will be September 9, 2020

**13. Adjournment**

Motion to adjourn at 3:20 made by Matt Noar, seconded by Janet Gibbs. Motion carried.

  
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Melissa Andrews, Chairman of the Health Care Committee