HEALTH CARE COMMITTEE
SHERIFF'S CONFERENCE ROOM
WEDNESDAY, NOVEMBER 9, 2022
3:00 PM
MINUTES

1. Call to Order. -- Called to order at 3:00.

2. Roll Call. -- Melissa Andrews (ch), Lisa Jording (vc), Paul Wilkins, Doug Mullen, Charlie Schlossler, Chuck Nagel, Marshall Smith, John Krug, Cayla Comens (3:03), and Matt Noar (3:10) were all present. Janet Gibbs was excused. J.T. Gentes and Jonathan Schertz were absent. Jason Boothe (SRM) and County Clerk Dawn Kupfer were also in attendance.

3. Approval of Minutes
   a. Approval of September 14, 2022 Minutes

   Motion to approve the September 14, 2022 minutes as submitted made by Marshall Smith, seconded by Doug Mullen. Motion to approve as submitted carried.

4. Public Input - None

5. Report of Fund Balances

   Premium & Claims Reserve Fund: $645,341.84
   Health Care Plan Fund: $4,990.08
   Total of Fund: $650,331.92 as of 11/9/22
   1st Payroll of the month deposit: $98,681.26
   Total after payroll deposit: $749,013.18 as of 11/10/22

6. Appointments
   a. Appointment of Charlie Schlossler Jr. (representing AFSCME - Highway Department to replace Doug Mullen's expiring term) to the Health Care Committee for a 3-year term expiring the 1st Monday in December 2025.

   This will be Doug Mullen's last meeting. Motion for the appointment of Charlie Schlossler Jr. made by Chuck Nagel, seconded by Marshall Smith. Motion carried.

   b. Reappointment of Marshall Smith (representing FOP - Road) to the Health Care Committee for a 3-year term expiring the 1st Monday in December 2025.

   c. Reappointment of J.T. Gentes (representing FOP - Corrections) to the Health Care Committee for a 3-year term expiring the 1st Monday in December 2025.

   d. Reappointment of John Krug (representing the County Board) to the Health Care Committee for a 3-year term expiring the 1st Monday in December 2025.

   Motion for the reappointments of Marshall Smith, J.T. Gentes, and John Krug made by Doug Mullen, seconded by Cayla Comens. Motion carried.

7. Old Business - None

8. New Business
   a. Trustmark Health Benefits Administrative Services Renewal – Selection of a One-year or a Two-year renewal option and forward our recommendation to the full County Board for approval.
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Option 1 is a Two-year Renewal with a 3% increase to Medical Admin. Option 2 is a One-year Renewal with a 4.5% increase to Medical Admin. The medical administration fee portion of the plan cost is a small portion. The only thing we may want to keep in mind is the possibility of switching to the Hope Trust at some point. If we think we may switch for plan year 2024, we may want to consider the One-Year Renewal at this time. The Hope Trust is moving to a different TPA for next year. Trustmark is being acquired by Healthcare Service Corp which is the parent of Blue Cross Blue Shield. Historically, it made more sense financially to remain self-insured on a stand-alone basis, however, there may come a point where we may want to switch to the Hope Trust. There will be a little bit of savings if we go with the Two-year option. Motion to select the Two-year Renewal Option and forward to the full board for approval, made by Chuck Nagel, seconded by Paul Wilkins. Motion carried.

9. **Claims Appeal** – None

10. **Other**

   a. **County Board Action Follow-up (Monthly item)**

      The appointment of Charlie Schlossler as alternate, the Rate Scenario for Plan Year 2023, and the annual request for flu shots were all items forwarded to the full County Board in September and were all approved. The flu shot clinic was held on October 5, 2022. Employees that were unable to attend the clinic can still call the Health Department and make an appointment to get their flu shot. Melissa reported to the Committee that a claim has been submitted to the Finance Committee and should be forwarded to the County Board for approval of the $95,000 transfer of ARPA funds to the Premium & Claims Reserve Fund for reimbursement of COVID-19 related expenses.

   b. **Monthly Update/Quarterly Report from Snedeker’s**

      Snedeker’s office provided the 2022 Plan Performance Report thru October 2022 along with the 2021 and 2020 reports for comparison. The 2022 report thru October shows a net gain of $47,117.57 to the plan. This amount includes the $95,000 transfer to replace COVID related expenses, otherwise we would have a net loss. Annualized, we should end this plan year better than last year. Some issues are ongoing while others may go away at some point next year.

   c. **Update on Carle/Unity Point Merger**

      The Carle/Unity Point merger deal is still moving forward with an anticipated effective date of 4/1/23. The merger was originally to be in place for this year and it may get pushed out further. We don’t know what the impact of this will be. Advocate and Carle were not as favorable as Unity Point has been. We may need to revisit the structure of benefit incentives for plan year 2024. Jason also reported that we will need to look at changing our Pharmacy Benefits Manager from Elixir for plan year 2024.

11. **Executive Session (if necessary)** - None

12. **Any Action Coming Out of Executive Session** - None
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13. Announce Next Meeting Date
   a. Next meeting will be December 14, 2022.

14. Adjournment

   Motion to adjourn at 3:33 made by Charlie Schlossler, seconded by Cayla Comens. Motion carried.

   ________________________  12/14/22
   Melissa Andrews

   Melissa Andrews, Chairman of the Health Care Committee